

Tide to Land Education Apprentice

Newport, RI

Ocean Hour Farm – Programs & Education Department / Intern / On-Site

Tide to Land Education Apprentice

Part-time (30 hrs/wk), Hourly, Temporary, Non-Exempt

June 2, 2025 - August 22, 2025

LOCATION

Ocean Hour Farm,

152 Harrison Ave

Newport, Rhode Island

www.oceanhourfarm.org

SUMMARY

The mission of Ocean Hour Farm (OHF) is to serve as a center for education, scientific research, and demonstration of regenerative agricultural practices. The 43 acre property lies just across the street from the Narragansett Bay, making it an ideal location for highlighting the critical connection between land and ocean health. The vision of the farm is to provide a living example of regenerative agriculture and land stewardship – an integrated system where plants, animals, and people heal ecosystems while producing food and fiber for the community. The OHF Education Department

works with numerous local schools and organizations to provide environmental education experiences to local youth that highlight this interconnection between ocean, land, and human health and develop ecoliteracy skills.

The Summer 2025 Tide to Land Education Apprenticeship is ideal for college-age students that are serious about building their skill set for a career in environmental education and are interested in learning more about regenerative agriculture, ecological design, soil science and watershed health.

THE EXPERIENCE

The Tide to Land Education Apprenticeship starts off with an orientation to Ocean Hour Farm and our work. This includes various opportunities to shadow staff members who work in different departments including livestock management, crop production, and ecological monitoring. The Apprentice will then work alongside the Education Program Associate to design, plan, and facilitate Ocean Hour Farm's summer camp education programs for K-12 youth. Topics of instruction range from soil science to regenerative agriculture practices such as composting and companion planting. The Apprentice will also work closely with a high school-aged education intern, who will support in the day to day operation of the summer camp.

By the end of the Apprenticeship, this individual will be able to confidently lead youth groups on the farm, have a stronger understanding of regenerative agriculture and will have gleaned some best practices in informal education with diverse age groups. The apprentice will leave the program with a portfolio of at least one sample lesson plan that they designed and taught over the summer.

This program will also interweave critical reflection (in the form of check-ins and reflection activities with the Education Program Associate) with the goal of supporting the apprentice in developing their own style, values, and practices around environmental education.

Responsibilities:

- *The Tide to Land Education Apprentice reports directly to the Education Program Associate and will work on the following projects:*
- Lead curriculum development and logistical planning for visiting summer camp programs, with support from the Education Program Associate and intern
- Support Education Program Associate with various education projects in preparation for summer programming
- Co-lead summer programming in July and August for youth ranging from 1st to 10th grade with the Education Program Associate and Summer Education Intern
- Collaborate with other farm staff to create and schedule hands-on education activities including in our biointensive garden, food forest, fiber program, environmental monitoring and beyond!
- Attend staff volunteer days on Wednesday mornings to learn more about regenerative agriculture
- Occasionally join the Education Program Associate on partnership development meetings, on and off-site.
- Maintain the organization of educational documents and materials.
- Perform other duties as assigned.

Desired Skills & Capacities:

- Able to commit to the full term of the apprenticeship.
- Have relevant work or volunteer experience teaching or leading youth programs.
- Have demonstrated interest in the fields of environmental science, education, community engagement and/or sustainable agriculture.

- Comfortable speaking in front of groups of youth.
- Has an educational background that includes studies in the field of environmental science.
- Works well with others and communicates clearly.
- Progressive thinker and open-minded, especially to learning new things.
- Successful completion of background check, ability to legally work in the USA and valid driver's license with a safe driving record.
- Ability to lift 55 pounds on a regular basis; work outside for long periods of time in unfavorable conditions; perform strenuous manual labor requiring considerable walking, lifting, reaching, climbing, stooping, pushing, pulling and carrying.
- Familiarity and comfort using Google Suite and other platforms like Canva, Miro, etc.
- Ability to communicate effectively in English, both orally and in writing, to establish and maintain effective relationships with coworkers, visitors, and others in the workplace. (Bonus if able to communicate in Spanish)
- Comfortable working with and around mixed livestock.
- Able to work outdoors in hot, cold, wet, humid, or windy weather conditions.


\$22 - \$22 an hour

Work Schedule & Benefits

- This is a non-exempt, part-time, temporary position and does not include health insurance.
- The apprentice is expected to work 30 hours per week. There is some flexibility in days (especially before camp begins in July), but the current expectation is 8 hour days Monday - Wednesday (24 hours), and 6 hours on Thursday.
- Fresh produce, eggs and meat from the farm.

Even if you do not feel that you meet all the above skills and capacities, we encourage you to apply if you are passionate about the role and are eager to learn.

Ocean Hour Farm is an equal opportunity employer and strives to create an atmosphere where diversity of identity, experience, and background are welcomed, valued and supported. Ocean Hour Farm believes that diversity brings about greater sustainability on all levels and aims to use its resources to generate greater social and environmental diversity through its grant-making and other related investments. Ocean Hour Farm is committed to considering candidates for employment opportunities without regard to race, color, religion, sex, national origin, age, veteran status, sexual orientation, disability and any other status protected under applicable law, and provides reasonable accommodation to qualified individuals with disabilities.

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