



M.O.B.I.L.E PROGRAM FACILITATOR (Contracted Summer 2024)

Movement Education Outdoors (MEO) empowers Black, brown, and low-income youth in Rhode Island through outdoor education. Our mission is to create a space where young people of color feel seen, valued, and equipped to lead in their communities. MEO values mindfulness, community, belonging, equity, transparency, and collaboration.

This contracted role will support the M.O.B.I.L.E program at MEO. The role will be responsible for crafting inclusive, immersive outdoor education experiences and co-leading programs that blend hands-on exploration, diverse themes, and cultural sensitivity. The role will actively guide participants through curriculum-rich activities and discussions.

About the Program: MOBILE (Mindful Outdoors Black & Indigenous Leadership in the Environment) began in 2021 as a hiking and kayaking program for BIPOC high school students. Through deep engagement with one “theme,” Fellows will explore the intersections between coastal science, Black & Indigenous history, and food & environmental justice in Rhode Island.

Position Title: M.O.B.I.L.E Program Facilitator

Report to: Lead Program Facilitator

Collaborates with: Founding Executive Director and Interim Program Director

Rate of Pay: \$ 4,800 (\$30/hr)

Benefits: No benefits are offered. This is an independent contractor position.

Location: On-site MEO is based in Rhode Island, with an office in Providence, RI, and a lodge in Saunderstown, RI.

Dates: July 1 – August 2, 2024

Schedule: Seasonal; This contract position includes training and programming time commitments.

	Dates	Hours
CPR Training	Week of June 24th – Date TBD	3-hour training, paid time and a half
OFF Week*	July 1– July 5	Stipend provided
General Training	July 8 – July 19, 2024	
Program Preparation	July 8 – July 19, 2024	
Program	July 22 – July 26, 2024	Monday - Friday, 8:00 am – 5:30 pm
Debrief & Close-out	July 29 – August 2, 2024	

Program Delivery:

- Focus on hands-on, interdisciplinary, and culturally relevant content.
- Emphasize inclusivity and accessibility for diverse learners.
- Share responsibility for leading and delivering engaging programs.
- Conduct curriculum-aligned workshops, activities, and discussions.
- Adapt program elements to diverse participant needs and learning styles.
- Ensure smooth logistics and adherence to safety protocols.
- Craft engaging, needs-aligned materials for diverse learners.
- Ensure content complies with curriculum, objectives, and regulations.
- Edit & proofread for clarity, accuracy, and cultural sensitivity.

Participant & Caregiver Engagement:

- Foster a positive, inclusive, and respectful learning environment.
- Motivate and engage participants through dynamic facilitation techniques.
- Encourage active participation, collaboration, and open communication.
- Foster clear communication through regular updates, resources, and engaging activities.
- Collaborate with caregivers to support participant success and address concerns promptly.

Safety & Emergency Management:

- Implement & enforce safety protocols, mitigating risks with comprehensive plans.
- Clearly communicate to participants & families, practicing regularly & updating plans.

Collaboration and Reporting:

- Employ various assessment methods to gauge participant learning progress.
- Track participant development and progress toward program goals.
- Maintain clear communication with the Lead Program Facilitator.
- Collaborate effectively with MEO staff and stakeholders.
- Contribute to continuous program improvement through feedback and reflection.

Essential Skills

The ideal candidate is passionate about MEO's mission to empower Black, brown, and low-income youth in Rhode Island through outdoor education. To succeed in this role, candidates must have:

- Outdoor educator skills: Experience delivering hands-on, culturally relevant programs.
- Strong water safety skills and ability to implement safety protocols.
- Ability to effectively communicate and collaborate with staff, youth, and caregivers.
- Ability to proactively plan, thoughtfully problem-solve, and manage situations.
- Proactive, detail-oriented, and proficient with Google Suite.
- Ability to collaborate effectively in a small team environment.
- Driver's license and car required.
- Wilderness training is preferred.

Qualifications

This seasonal position would be ideal for someone with a demonstrated interest in environmental justice, outdoor education, and programming. Ideal prior experience would include:

- Prior experience leading and facilitating outdoor education programs.
- Strong leadership and service skills, especially in an instructor role.
- Candidates should be comfortable and enjoy interacting with young people.
- Demonstrated ability to work independently on assigned tasks and collaboratively with others.

Working Conditions

- This position is an onsite role. MEO programming provides seasonal programs at a few locations. Summer programming will take place Monday through Friday. Due to the programming calendar's seasonality, many employees work more of their time in person.
- Exempt employees are asked to work a flexible schedule as determined by the volume of work; however, the organization works hard to ensure proper work-life balance and to prevent burnout.

The physical requirements of this role listed below are representative of those that may need to be met by an employee in this role:

- Ability to work outdoors in various weather conditions.
- Standing, walking, and bending for extended periods.
- Be prepared to navigate different walking surfaces in the outdoors.
- Carrying and using personal protective equipment (PPE) as necessary may include items like hats, hiking boots, or personal flotation devices (PFD).
- The job may require working on uneven surfaces or in awkward positions.
- Occasionally lifting up to 20 pounds; however, assistance with lifting or moving items can be provided.

To Apply. [click to complete this form](#). You must submit a resume, biographical statement, and three professional references.

Movement Education Outdoors (MEO) is an equal opportunity employer. We celebrate diversity and are committed to creating an inclusive environment for all employees. MEO is committed to providing a workplace free from discrimination and harassment for our employees, volunteers, and participants. When hiring, MEO focuses on individual qualifications and job requirements without considering factors such as race, sex, age, religion or belief, color, national origin, ethnic origin, physical, mental or sensory disability, medical history or genetic information, family or parental status, past or present military status, sexual orientation, gender identity and/or expression, HIV status, housing status, or any other non-merit factor. Equal Employment Opportunity guides all personnel actions, including recruiting, hiring, compensation, benefits, promotions, training, transfer, termination, and opportunities for advancement. MEO is devoted to maintaining a fair and equitable workplace where everyone is a respected and valued team member.