



## **AGUA DAY CAMP PROGRAM FACILITATOR** ( Contracted Summer 2024 )

**Movement Education Outdoors** (MEO) empowers Black, brown, and low-income youth in Rhode Island through outdoor education. Our mission is to create a space where young people of color feel seen, valued, and equipped to lead in their communities. MEO values mindfulness, community, belonging, equity, transparency, and collaboration.

This contracted role will support the Agua Day Camp program at MEO. The role will be responsible for crafting inclusive, immersive outdoor education experiences and co-leading programs that blend hands-on exploration, diverse themes, and cultural sensitivity. The role will actively guide participants through curriculum-rich activities and discussions.

**About the Program:** Agua Day Camp is a two-week educational summer camp experience for BIPOC middle school students (ages 10–13). Through experiential creative exploration, the program aims to cultivate relationships of comfort, curiosity, and connection between young people of color and local waterways.

**Position Title:** Agua Day Camp Program Facilitator

**Report to:** Lead Program Facilitator

**Collaborates with:** Founding Executive Director and Interim Program Director

**Rate of Pay:** \$ 6,000 (\$30/hr),

**Benefits:** No benefits. This is an independent contractor position.

**Location:** On-site MEO is based in Rhode Island, with an office in Providence, RI, and a lodge in Saunderstown, RI.

**Dates:** June 17 – July 26, 2024

**Schedule:** Seasonal; This contract position includes training and programming time commitments.

	<b>Dates</b>	<b>Hours</b>
Program Preparation	June 17 – June 21, 2024	
Paid Training	June 24 – June 29, 2024	
OFF Week*	July 1 – July 5, 2024	Stipend provided
Program	July 8 – July 19, 2024	Monday through Friday, 8:00 am - 4:00 pm
Debrief & Close-out	July 22 – July 26, 2024	

**Program Delivery:**

- Focus on hands-on, interdisciplinary, and culturally relevant content.
- Emphasize inclusivity and accessibility for diverse learners.
- Share responsibility for leading and delivering engaging programs.
- Conduct curriculum-aligned workshops, activities, and discussions.
- Adapt program elements to diverse participant needs and learning styles.
- Ensure smooth logistics and adherence to safety protocols.
- Craft engaging, needs-aligned materials for diverse learners.
- Ensure content complies with curriculum, objectives, and regulations.
- Edit & proofread for clarity, accuracy, and cultural sensitivity.

**Participant & Caregiver Engagement:**

- Foster a positive, inclusive, and respectful learning environment.
- Motivate and engage participants through dynamic facilitation techniques.
- Encourage active participation, collaboration, and open communication.
- Foster clear communication through regular updates, resources, and engaging activities.
- Collaborate with caregivers to support participant success and address concerns promptly.

**Safety & Emergency Management:**

- Implement & enforce safety protocols, mitigating risks with comprehensive plans.
- Clearly communicate to participants & families, practicing regularly & updating plans.

**Collaboration and Reporting:**

- Employ various assessment methods to gauge participant learning progress.
- Track participant development and progress toward program goals.
- Maintain clear communication with the Lead Program Facilitator.
- Collaborate effectively with MEO staff and stakeholders.
- Contribute to continuous program improvement through feedback and reflection.

**Essential Skills**

The ideal candidate is passionate about MEO's mission to empower Black, brown, and low-income youth in Rhode Island through outdoor education. To succeed in this role, candidates must have:

- Certified Kayak Instructor preferred.
- Outdoor educator skills: Experience delivering hands-on, culturally relevant programs.
- Strong water safety skills and ability to implement safety protocols.
- Ability to effectively communicate and collaborate with staff, youth, and caregivers.
- Ability to proactively plan, thoughtfully problem-solve, and manage situations.
- Proactive, detail-oriented, and proficient with Google Suite.
- Ability to collaborate effectively in a small team environment.
- Driver's license and car required.
- Wilderness training is preferred.

## Qualifications

This seasonal position would be ideal for someone with a demonstrated interest in environmental justice, outdoor education, and programming. Ideal prior experience would include:

- Prior experience leading and facilitating outdoor education programs.
- Strong leadership and service skills, especially in an instructor role.
- Candidates should be comfortable and enjoy interacting with young people.
- Demonstrated ability to work independently on assigned tasks and collaboratively with others.

## Working Conditions

- This position is an onsite role. MEO programming provides seasonal programs at a few locations. Summer programming will take place Monday through Friday. Due to the programming calendar's seasonality, many employees work more of their time in person.
- Exempt employees are asked to work a flexible schedule as determined by the volume of work; however, the organization works hard to ensure proper work-life balance and to prevent burnout.

The physical requirements of this role listed below are representative of those that may need to be met by an employee in this role:

- Ability to work outdoors in various weather conditions.
- Standing, walking, and bending for extended periods.
- Be prepared to navigate different walking surfaces in the outdoors.
- Carrying and using personal protective equipment (PPE) as necessary may include items like hats, hiking boots, or personal flotation devices (PFD).
- The job may require working on uneven surfaces or in awkward positions.
- Occasionally lifting up to 20 pounds; however, assistance with lifting or moving items can be provided.

**To Apply**, [click to complete this form](#). You must submit a resume, biographical statement, and three professional references.

**Movement Education Outdoors (MEO)** is an equal opportunity employer. We celebrate diversity and are committed to creating an inclusive environment for all employees. MEO is committed to providing a workplace free from discrimination and harassment for our employees, volunteers, and participants. When hiring, MEO focuses on individual qualifications and job requirements without considering factors such as race, sex, age, religion or belief, color, national origin, ethnic origin, physical, mental or sensory disability, medical history or genetic information, family or parental status, past or present military status, sexual orientation, gender identity and/or expression, HIV status, housing status, or any other non-merit factor. Equal Employment Opportunity guides all personnel actions, including recruiting, hiring, compensation, benefits, promotions, training, transfer, termination, and opportunities for advancement. MEO is devoted to maintaining a fair and equitable workplace where everyone is a respected and valued team member.