

Climate Jobs Rhode Island - Field Coordinator

Organization: Climate Jobs Rhode Island

Location: Providence, Rhode Island

Position Type: Full-time

Climate Jobs Rhode Island is growing and seeks a dynamic and passionate Field Coordinator to lead our offshore wind campaign work, coordinate with coalition and labor movement members, and promote pathways to family-sustaining clean energy careers, with a strong emphasis on union organizing, community organizing, advocacy with frontline and environmental justice communities, and implementing a just transition toward a green economy.

About Climate Jobs Rhode Island

Climate Jobs Rhode Island (CJRI) is a coalition of more than thirty (30) environmental organizations, labor unions, and community organizations working together to establish a Just Transition to a green economy in Rhode Island. Together, we are committed to making Rhode Island a national leader in the development of an equitable and resilient, 21st Century economy that centers the voices of frontline workers and frontline communities. Since its inception, CJRI has been working to establish equitable, worker-centered solutions to combat the climate crisis, that are grounded in the principles of economic, environmental, racial, and social justice. Check out the CJRI [website](#) for more details.

Job Responsibilities

The Field Coordinator will play a crucial role in driving our mission to promote renewable energy, create sustainable job opportunities, combat climate change, and ensure a just transition towards a green economy. They will also focus on community organizing and working in collaboration with frontline workers and environmental justice communities while advocating for offshore wind projects that align with Rhode Island's climate and economic resilience goals.

- Develop and execute campaign strategies to ensure offshore wind projects meet the needs of local communities and workers, while building support for offshore wind projects that benefit the public interest.
- Communicate regularly and maintain relationships with communities and stakeholders, including community groups, labor unions, policymakers, and environmental justice communities.
- Collaborate with labor unions and labor organizers to engage with the workforce and ensure that offshore wind projects offer quality jobs with fair wages, safe working conditions, and labor representation, while promoting a just transition for workers.
- Support educational programming that deepens the understanding of communities and affiliated groups and engages new constituencies in the clean energy workforce.

- Work together with staff, key allies, and coalition members to develop strategic advocacy and implement campaigns.
- Mobilize and engage frontline and environmental justice communities, working to address their unique concerns and needs in the context of offshore wind development, accessing family-sustaining careers, and just transition.
- Regularly coordinate and communicate with partners in other states and national partners on campaign strategy and communications related to offshore wind.
- Build and maintain relationships with labor unions, environmental justice organizations, partners, allies, and volunteers to broaden the reach and impact of the campaign.
- Organize events, workshops, and public outreach activities to educate the public on the benefits of offshore wind, climate jobs, and the importance of inclusivity, environmental justice, and just transition.
- Collaborate with communications and media teams to promote the offshore wind campaign through various channels, with a focus on environmental justice and just transition.
- Stay updated on offshore wind industry developments, environmental regulations, labor market trends, union organizing strategies, community organizing approaches, and just transition principles to inform the campaign strategy.
- Support outreach efforts to expand access to career-readiness, registered pre-apprenticeship, and registered apprenticeship opportunities that lead to family-sustaining careers in the clean energy economy, centering transitioning workers and frontline communities.

Qualifications and Desired Experience

- Background and experience in grassroots community organizing; campaign planning; advocacy for just transition, worker rights, economic, environmental, and/or climate justice; campaign management; or union organizing.
- Strong communication and interpersonal skills: verbal and active listening, writing, outgoing presentation, and the passion and presence to be an organizer and facilitator.
- A commitment to justice, workers' rights, addressing climate change, clean energy solutions, environmental justice, and fostering a just transition to a green economy, while also demonstrating a profound familiarity with and alignment toward progressive politics, particularly emphasizing climate and labor justice.
- An understanding of clean energy solutions that can be leveraged to increase equity and expand economic opportunity, particularly in the offshore wind industry.
- A commitment to addressing the historical and current impacts of racism, sexism and other social injustices in building a diverse coalition.
- A collaborative spirit, and the ability to work both independently and as part of a team.

- Proven ability to multitask, while maintaining a calm demeanor in fast-paced situations, contributing to a positive team atmosphere, and effective in identifying and resolving complex issues under pressure for successful and timely project outcomes.
- Experience navigating Rhode Island's landscape for social and political movements is a plus.
- Bilingual in English and Spanish is a plus.

Compensation: Starting salary is \$60,000 annually with employer fully paid health and dental insurance (single or family) and a deferred retirement compensation plan with employer contribution. Staff work flexible hours each week with a hybrid of in-person and remote work, with the potential for some evenings or weekend hours as needed.

Candidate Guidelines: Candidates should include a resume and a cover letter that describes how their qualifications and experience match the needs and mission of Climate Jobs Rhode Island, along with salary expectations and how they learned of the position. Applications will be accepted on a rolling basis until the position has been filled, prioritizing applications that are submitted before December 4th.

How to Apply: Interested candidates are encouraged to submit materials to Michael Roles at mike@climatejobsri.org. Please label the subject line: **"Field Coordinator Opening"**.

Climate Jobs Rhode Island is an Equal Employment Opportunity employer and actively seeks to recruit, hire, and provide opportunities for professional advancement without regard to race, color, religion, sex, national origin, age, disability, gender identity, sexual orientation, and citizenship.